

ERIN C. KUHL, CPA

erin.c.kuhl@gmail.com | (312) 399-4783

Dynamic and high performing community-minded finance executive in Greater Des Moines. Focus is on achieving a high standard of results through forward-thinking innovation with a focus on team dynamics, productivity and motivation. Constantly striving to transform something strong into something superb.

PROFESSIONAL EXPERIENCE

Kum & Go, Des Moines, IA **Chief Financial Officer**

April 2019 – Present

Senior executive providing strategic financial insights to enable the senior leadership team to make better decisions about formulating and executing business strategy and vision, while ensuring the short and long term financial health of the organization.

- Responsible for the organization's finance, accounting, financial planning and analysis functions, including financial reporting, inventory and fuels accounting, capital planning and allocation, forecasting, annual audits and budget processes
- Lead and direct the finance department of approximately 25 professionals.
- Maintain relationships and partnerships with lending institutions to manage negotiation of secured credit facility at lowest cost option to enable long term growth and capital needs.
- Represent Kum & Go in the Greater Des Moines community, through various philanthropic and community-based leadership, initiatives and opportunities.

Athene USA, West Des Moines, IA **(Formerly Aviva USA)**

August 2010 – April 2019

Vice President Controller and Treasurer October 2014 – April 2019

Director Financial Reporting October 2013 – October 2014

Manager Accounting Policy and Transaction Support January 2011 – October 2013

Project Accounting Consultant August 2010 – January 2011

Controller in a fast-paced and rapidly changing public company environment with responsibility for U.S. GAAP and statutory insurance accounting and financial reporting, reinsurance accounting and the SOX program management office for a fixed annuity insurance company with \$130 billion of assets under management; appointed Treasurer for seven regulated life insurance companies.

- Led finance delivery of new lines of business – funding agreement backed notes, pension risk transfer, acquisitions, flow reinsurance – while prioritizing integration into existing operational framework.
- Served as mentor within the corporate mentorship program while also maintaining numerous informal mentee relationships; consistently prioritized coaching, development and team building; regularly advocated for high performing team members to strategically redeploy them into other parts of the organization; limited to no turnover of staff during a period of faced-paced evolution and change.
- Adopted change at a rapid pace with limited additions to headcount by innovating and streamlining process without sacrificing quality; actively communicated and managed through change.
- Active and engaged partner to senior leaders within other business units and functions.
- Created the SOX program management office to serve as an internal consulting function to develop solutions that efficiently address the risks of financial reporting misstatement across the organization.
- Spearheaded the creation of an automated reinsurance accounting platform, resulting in the elimination of hundreds of manual journal entries while introducing the concept of a touch-less financial close process along with a longer-term view on how to more effectively utilize resources.
- Presented financial results, business updates and technical matters to executives, the Board of Directors, Audit Committee and various state insurance departments.
- Key contributor to the IPO in December 2016; required to be SOX-compliant in first year as a public company.
- Led the accounting for the sale of the life business to Global Atlantic; provided a central point of contact during the acquisition for knowledge sharing along with subject matter expertise company-wide on financial and legal impacts of the sale; developed work papers and reinsurance inception accounting.
- Prior to serving as Controller, previous roles with the organization included progressively increased responsibility during a series of significant and transformative transactions while managing transition to new a new leadership team, business model and corporate culture and supporting integration of various locations and harmonization of processes.

PricewaterhouseCoopers LLP, Chicago, IL**August 2004 – April 2010***Assurance Manager* August 2009 – April 2010*Assurance Senior Associate* August 2006 – August 2009*Assurance Associate* August 2004 – August 2006

Responsibilities included providing a broad spectrum of assurance services to a global Fortune 50 U.S. GAAP public company audit client with approximately \$40 billion in revenue.

- Coordinated all domestic and international audit work and multi-location reporting considerations.
- Acquired subject-matter expertise in SEC reporting, Sarbanes Oxley compliance, Form 10-K and Form 10-Q presentation and disclosure, debt offerings and current reports.
- Audit execution and review experience across progressively complex accounting areas including stock based compensation, pension and postretirement benefits, acquisitions and divestitures, goodwill and intangible assets, income taxes, restructuring, and derivatives.

COMMUNITY INVOLVEMENT**Mercy ONE Foundation****May 2019 – Present***Board Member***Greater Des Moines Leadership Institute****August 2018 – Present***Community Leadership Program, Class of 2019**Institute Board Member 2019 – 2020 , Treasurer-Elect***United Way of Central Iowa, Des Moines, IA****January 2017 – Present***Tocqueville Society Member, 2017 – Present**LIVE United Judge, 2019**Corporate Campaign Co-Chair, Athene USA, 2017 – 2019**Spirit of Central Iowa Award, Athene USA, 2019 (award for 2018 campaign)***Big Brothers Big Sisters of Central Iowa****December 2016 – Present***Board Member, Treasurer**Finance Committee Chair***EDUCATION AND PROFESSIONAL CERTIFICATIONS****University of Notre Dame, Notre Dame, IN****May 2004***Bachelors of Business Administration – Major in Accounting**Summa Cum Laude (GPA: 3.9)***Certified Public Accountant****September 2005***Licensed in the State of Iowa***Fellow, Life Management Institute****August 2012**