

May 20th, 2019

Dear Award Evaluators,

My name is Jeremy Sohn and I am a Product Manager at Corteva Agriscience. When I found out that Courtney Clark was being nominated for the Meredith Emerging Woman of Influence Award I was happy to have the opportunity to provide my recommendation based on my work experience with her.

Courtney started on one of my software development teams through her employment in the Keyot Crew212 program. Her role initially involved providing analysis and support to our supply chain business partners for the Pioneer seed brand. Courtney immediately exhibited a strong work ethic and aptitude in working with both her team and the business.

Courtney quickly began picking up additional responsibilities and became a leader for the rest of her team. Among her biggest successes was spearheading the effort to rewrite a critical business application prior to the next seed production season. While she started with no knowledge of the application, she was key in getting the team organized and providing the analysis to ensure key functionality was prioritized.

During this time Courtney also began taking on responsibilities for the team normally handled by a Scrum Master. When she recognized gaps in how the team was being led and organized she stepped up and started to rectify those issues. Through her efforts the team began to increase in performance and she was trusted by both IT and business leadership to deliver results.

During her time working with my team Courtney displayed exemplary work ethic, as well as developing and utilizing her leadership ability. The skill and drive she displayed is something I always hope to find in people working with my teams, but it is rare to find the combination of traits Courtney poses let alone in someone still so early in their career.

Given my experience working with Courtney I can sincerely state that she is exactly what one would look for as an emerging influencer here in central Iowa. I fully expect her to continue to grow as a leader and find ways to provide positive impact both to Keyot, as well as other companies and individuals she works with.

Thank you for your time and I hope Courtney is considered closely for this award.

Sincerely,

Jeremy Sohn
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