June 5, 2014

## To Whom it May Concern:

It is my pleasure to recommend Jennifer Chittenden for the 2014 Women of Influence award. Jennifer is a clear example of a woman who has excelled in her profession, is committed to improving the community and is a role model for other business women.

I first met Jennifer when she was employed by Tero International. Her first impression was a lasting one. Jennifer was immediately personable and professional and someone you could tell is inspired and engaged in her work. Jennifer's passion for serving the community and her love for the arts prompted me to invite her to join the Board of Directors of Civic Music Association during my tenure as the organization's Executive Director. Jennifer embraced the opportunity and jumped in as a leader and role model for other board members. Her engagement in the governance committee resulted in many new policies and procedures being established for Civic Music Association.

In addition, it was my pleasure to work with Jennifer in her role as Executive Director of the Des Moines Downtown Chamber. Again, her ability to engage the downtown community and recruit new members to the chamber is contagious. She has the ability to make everyone feel welcome, special and supported. I served on the membership and ambassador committees with the Downtown Chamber and Jennifer was an exceptional leader for the group. Her follow up and management of an all-volunteer committee is one to be modeled.

Again, it is my pleasure to recommend Jennifer Chittenden for the 2014 Women of Influence award. I am proud to call her a friend and colleague and she is someone I look up to and ask for advice frequently. She is much deserving of this esteemed award and I thank you for your consideration.

Sincerely,

Carrie Clegg

Carrie Clogg Director of Philanthropy Kum & Go, LC