

04 June 2014

Joe Benesh
RDG Planning & Design
301 Grand Ave
Des Moines, Iowa 50309

RE: Letter of Recommendation for Jennifer Chittenden, nomination for The Business Record Women of Influence Award 2014

Dear Joe:

We are both fortunate to know Jennifer Chittenden well enough to recommend her as a strong candidate for the prestigious 2014 Women of Influence Award. Her accomplishments are inspirational and exemplary.

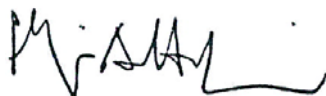
I have had the privileged opportunity to observe Jennifer in action first through her professional work with Tero International then through her Executive Director roles with the West Side and Downtown Chambers. I am always impressed to find her ready, able and professionally prepared for any challenge that comes her way. It has not been surprising to see her career path move from professional coaching about leadership and management skills to the much more difficult challenge of "actually doing" what she taught so well at Tero. I know her unique set of skills and attributes have helped the Chamber organization grow and thrive during her tenure.

Jennifer's positive spirit and attitude transcends the norm. We are members of the same Rotary club which meets at 7 am every Friday morning. She offices within the RDG workspace so I see her early in the morning and often times well after everyone else has gone home. I always know I will be met with a friendly smile, an encouraging greeting and a positive encouragement. She is a consummate optimist, a motivator who leads by example.

"Work" for Jennifer includes a range of volunteer efforts that are aimed at continuously improving the fabric of our community quilt. I am pleased to see her reaching out as an active Board member, committee leader and volunteer for a wide range of civic and cultural organizations. The Business Record, proud sponsors of this Women of Influence award, has already recognized Jennifer's contributions as one of your fellow 2014 Forty under 40 recipients. We both know that recognition is not easily achieved.

Jennifer will be a great choice for this year's award!

Sincerely,



Philip A. Hodgins, AIA
RDGIA Principal/ Partner
RDG Planning & Design Corporate President /CEO

