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Business Record

Ref: Letter of Recommendation for Emerging Women of Influence Award

Debarati Ray is a Systems Engineer at Rockwell Collins whom I got to know as part of an initiative that I sponsored. The initiative, Voice of the Employee for Engineers, was formed to understand company barriers to having engaged engineers. The area that our team addressed was Communications. As a team, we went through a lean process where we gathered data, identified root cause and recommended improvements in various areas. This process took 8 months.

The team consisted of several senior engineers and personnel from corporate communications. As part to the team, Debarati represented the engineers with fewer than five years of service. Debarati displayed a deep understanding of the issues and understood the desires, aspirations and goals of young engineers at Rockwell Collins. As a young engineer, she was able to express her ideas effectively to a very senior group and develop ideas to improve employee engagement. Her intelligence, forcefulness and passion for the subject enabled her to influence the recommendations that were incorporated into the final actions approved.

Because of her actions, I see Debarati as a future leader within Rockwell Collins. She has the intelligence and aptitude to be able to lead engineers successfully at Rockwell Collins. I highly recommend her for the Emerging Women of Influence Award.

Sincerely,  
John Borghese