



Nationwide®
On Your Side

6/3/2014

To Whom It May Concern:

As Renee Raap's direct Manager, I give my full recommendation of Renee on behalf of her nomination for the award of Women of Influence. Renee's positive impact, not only to her business unit in the Des Moines Claims Center, but to the community of Des Moines is unrivaled. Renee has been a leader amongst her peers and has done an outstanding job influencing her direct associates for the last 7 years as a leader at Nationwide. Renee's on the job performance has led to numerous associates receiving promotions, multiple continuous improvement ideas implemented and producing strong Gallup team engagement scores. Renee's approachability, consistency, leadership experience and technical savvy has put Renee in a desired talent planning category and her goals to achieve advancement in leadership within Nationwide will no question happen in her future.

Renee's impact within her leadership role is impressive enough, but Renee is equally balanced with her impact in her volunteer efforts. In 2012, Renee was a Nationwide Volunteer of the Year finalist and was locally awarded with the 2012 Ronald McDonald House Volunteer of the Year! Renee has also impacted the local community by serving on the United Way Education Committee, who commits to educate and train new campaign volunteers. Renee has also served as a local business unit lead, multiple times, for the United Way campaign here on the Nationwide campus in Des Moines. Despite her busy volunteer and work schedules, Renee also spent several years working part time in helping our community and youth by serving at her local YMCA.

Renee Raap would be an excellent choice for this award. I personally have not come across an individual with such passion for her job and *equal* passion to make a difference in our community. It is a joy to work with Renee and I know her desire to make an impact in this community is being felt and passed on among her team, peers and fellow Des Moines Nationwidens.

Sincerely,

Trason R Fell
Claims Call Center Manager, Nationwide Insurance