



## World Council of Credit Unions

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Date: June 2, 2015

To: Des Moines Women of Influence

Re: Shazia Manus

It is an honor to provide my thoughts regarding Shazia and her contribution, leadership and impact on the global credit union movement. Over the last two years, I have had the pleasure of working with Shazia to bring increased access to mentoring, networking, financial services and leadership opportunities for hundreds of women worldwide. Shazia has served as a volunteer, mentor, generous donor and advocate of the World Council and our Global Women's Leadership Network.

Dedicating countless hours and significant financial support, Shazia has made – and continues to make – a difference in the lives of women both here in the United States and the 52 countries our initiative serves. In 2013, she traveled with the World Council to Bangkok where she met with leaders of the Asian Confederation of Credit Unions and developed strategies for advancing women's professional development and technology resources.

Based on the lessons Shazia learned during this trip, the World Council awarded its 2014-2015 "Empowerment Grant" to a young female CEO from the Confederation who has since used this opportunity to bring credit, loans, savings and mentoring opportunities for hundreds of women in the Philippines and Thailand. Shazia's impact has multiplied around the globe and also makes a lasting impact here in the United States.

Due to Shazia's generous financial support and advocacy, our Network has increased its depth and breadth of programming allowing us to increase the number of local chapters, called "Sister Societies", here in the U.S. and abroad. These local groups offer credit union women personal, professional and community development opportunities and provide participants with mentoring and networking on a grassroots level.

Shazia champions not only the development of women in our industry, but also women worldwide! Her leadership has touched the lives of hundreds and we are grateful that she is a shining star in the credit union industry guiding men and women alike.

Sincerely,

A handwritten signature in black ink that reads "Calyn Ostrowski".

Calyn Ostrowski

Executive Director, Worldwide Foundation for Credit Unions  
World Council of Credit Unions

World Council of Credit Unions, Inc.

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