

May 27, 2015

Dear Emerging Women of Business Committee,

Thank you for recognizing this important category of community leader. Please consider our nomination of Bridget Penick as we believe that she is very deserving of this prestigious award.

Bridget has served on the Ballet Des Moines board for over a year and as president, I can attest to her valuable contribution in employment law, as well as general board management.

Ballet Des Moines is a relatively young organization and only recently hired a professional group of dancers, which meant we needed to create many policies and procedures that we could not have done without Bridget's knowledgeable guidance.

You will see in the nomination details and letters of support her well-rounded and active leadership lifestyle. Thank you again and please let me know any questions. tsmull@associationsinc.us or 515.201.3133.

Sincerely,

Tom Smull