

REPLY TO DES MOINES OFFICE

June 25, 2015

Sages over 70 Award Committee dsm Magazine

I am honored to write to you today in support of the nomination of Steve Roberts for the Sages over 70 Award.

Steve and I met almost 50 years ago when he joined what was at the time, the Thoma, Schoenthal, Davis, Hockenberg & Wine Law Firm where I had been practicing for just one year. At the time, we were a fairly small firm of 10 attorneys looking to expand practice to better provide services for our local and national clients. Steve quickly showed himself as an attorney well prepared to handle the well-known clients of the time and bring in new ones as well.

Throughout the last 50 years, Steve has provided substantial leadership in the firm, helping to make critical decisions of good judgment leading to the growth of the firm from 11 attorneys when he joined to the current 80. Steve has served as an invaluable mentor to other attorneys at the firm looking to practice in administrative law and federal and state governmental relations. He has helped others see the way to successful careers and professional engagements.

Perhaps most striking about Steve Roberts' leadership has been that outside of the firm. Steve has dedicated himself to numerous causes and organizations of both professional interest and personal. He has represented the firm in leadership positions at the Greater Des Moines Partnership, the Republican Party of Iowa (including service as a national committeeman), the Iowa Association of Business and Industry, the Iowa Taxpayers Association and more. He has been influential in advocating for local businesses before local, state and national governments. His work has truly been critical to the development of legislation and policies important to business in Iowa.

Steve also dedicates countless hours and resources to the promotion of causes important to him. He served as a volunteer and leader to the Iowa Division of the American Cancer Society and he was a Boy Scout leader long before he became involved with the Mid-Iowa Council's leadership board.

Most important, Steve has always been a man of an upbeat nature providing positive leadership and a positive example to those around him despite obstacles in his way. His positive influence on the attorneys of the firm cannot be overstated. He showed others that a successful career not

DAVIS BROWN KOEHN SHORS & ROBERTS P.C.

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only includes positive outcomes with clients, but also substantial community involvement and leadership.

Very truly yours,

DAVIS, BROWN, KOEHN, SHOKS & ROBERTS, P.C.

John D. Shors



June 23, 2015

To: The dsm Magazine Sages Over 70 Award Committee

Fr: Robert E. Hopper, Scout Executive / CEO

Re: Steve Roberts

What a pleasure it is to recommend Steve Roberts to you as a "Sage Over 70". As I understand it, "Sages" are those who have and continue to contribute to the betterment of Greater Des Moines. Steve certainly exceeds that criteria.

Stephen W. Roberts's leadership in service to the Des Moines community started long ago. Even as a youth, Steve performed numerous acts of service as he earned the rank of Eagle Scout in 1957. As a Scout he learned the value of helping others, being involved, and giving back; what Scouts call Participating Citizenship. A noteworthy citizen he has been.

As an adult Steve has touched many organizations and many lives, but here I will only share his lifelong dedication to youth through Scouting. Not surprisingly, as a leading professional in our community, Steve was recruited to serve as a member of the Mid-lowa Council Executive Board in 1990 and has remained an active member since, serving in the role of our top volunteer, Council President from 1991 through 1992.

During this extraordinary time of service on the Executive Board, Steve also served as a Capital Campaign Vice Chairman, Vice President Development, and Distinguished Iowa Citizen Dinner Chairman.

Steve was recognized by the National Eagle Scout Association of the Boy Scouts of America with the Distinguished Eagle Scout Award in 1993 for distinguishing himself on a national level, receiving recognition within his field, and for his strong record of voluntary service to the community. Steve was also recognized by Mid-lowa Council, Boy Scouts of America with the Silver Beaver Award in 2000 for distinguished service to youth.

Of all these acts of service and recognition there is still one that stands out boldly in depth of impact. From 1967 to 1971 Steve served personally as a Scoutmaster, in my opinion, the most important position in Scouting. In this role, Steve directly and personally enriched the lives of hundreds of young people who today, as adults lead families, companies, and our communities.

Thank you for this opportunity to recognize one of Scouting's sage leaders – Steve Roberts.

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June 26, 2015

Sages over 70 Selection Committee

Dear Friends:

It is my distinct honor and pleasure to write this letter to share my perspectives on the significant role that Steve Roberts played as a volunteer for the American Cancer Society for many years. As a recognized leader in the Des Moines business and legal community, Steve's active participation as a volunteer added significant credibility to the organization in Central Iowa and across the state. My active volunteer activity at the state level started in the early 1980's. At that time, Steve had already spent more than 10 years providing great leadership to the organization. As a "new guy", I was immediately impressed by Steve's ability to focus on those issues which were most critical to the success of the organization. He was extremely supportive of those individuals who, like me, were coming up in the ranks and graciously allowed us to assume leadership roles knowing that Steve and his contemporaries always "had our back." I think of Steve as an extremely principled person who always put the good of the organization and the people affected by cancer ahead of his individual interests. I will always remember his steady hand as the organization struggled through a particular difficult issue involving the election of a state leadership volunteer where external political and social issues came into play.

Even after he no longer held "official" positions, Steve was a strong advocate for the American Cancer Society. As the American Cancer Society became more involved in legislative and electoral issues as a way of more effectively fighting cancer through the formation of the American Cancer Society Cancer Action Network (a 501(c)(4) advocacy organization), Steve would often turn up at fundraisers and show his support.

My appreciation and respect for all that Steve has done for the American Cancer Society and, more importantly, the thousands of Iowans who will not have to face a diagnosis of cancer, is unqualified. I strongly support Steve's nomination by the Davis Law Firm.

Singerely,

Gary Streit, long time ACS volunteer and

former chair of National Board of Directors



June 25, 2015

RE: Sages over 70 Business Record award

To Whom It May Concern:

Stephen Roberts has been a dedicated member of the Iowa Taxpayers Association for over 15 years. During that time he served in many leadership roles including, Board of Directors, Executive Committee member, Corporate Income Tax Committee, Property Tax Reform Committee, Sales and Use Tax Committee, and the Tax Policy and Reform Committee. Stephen is still an active member of many of these committee today.

Stephen takes an active leadership role with ITA volunteering to chair many of our Tax reform committees. His countless hours of service on these committees have been an integral part of some of the largest tax reform policies passed by the lowa Legislature.

His knowledge of tax law and the political process at the state and federal levels has been an invaluable resource for the Iowa Taxpayers Association. As the president and CEO of ITA, I have leaned on Stephen many times for his knowledge and experience. He has mentored not only me but many of the current members of our association.

It is an honor for me to write this letter of recommendation for Stephen Roberts for the Sages over 70 Business Record award.

Sincerely,

Jeff Smith

President/CEO



June 24, 2015

Re: Nomination of Steve Roberts for Sages Over 70 Award

To Whom It May Concern:

I am honored to write in support of the nomination of Steve Roberts for a Sages Over 70 Award. While Steve belongs to the "other" political party, I have watched Steve for more than 20 years provide leadership to the Republican Party of Iowa, its candidates and national Republican figures. In addition, Steve provided that passionate leadership for decades before I arrived to work here with him. Steve has always offered a civility that is far too rare in the political world.

In addition to his past and current political leadership, Steve has been a volunteer for the American Cancer Society for over 25 years and has been a leader with the Boy Scouts of America as a volunteer for almost 30 years. He has provided long leadership and advice to the Iowa Taxpayers Association and has very recently served on the Board of the Iowa Association of Business and Industry and in a leadership role with the Governmental Policy Committee of the Greater Des Moines Partnership.

It has never been about what is in Steve Roberts' best interests; it has always been what is in the best interests of Iowa, consistent with his strong values. I can think of no one who would be a more deserving award winner of a Sage Over 70 A ward than Steve Roberts.

Very truly yours,

DAVIS, BROWN, KOEHN, SHORS & ROBERTS, P.C.

Scott M. Brennan

SMB/kam

#2612952

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To whom it may concern:

I have been fortunate to have known Steve Roberts since the early 1970's. Although knowing of him, I first met Steve at that time shortly after he was elected State Chair of the Iowa Republican Party. I was serving in a similar capacity with the Iowa Democratic Party and it only seemed natural that we would get together. Those contacts were not just enjoyable, but educational. I have always found Steve to be a professional, a gentleman, and a mentor for those who have sought his advice and counsel, both professionally and personally. To honor Steve by recognizing that he is a person of wisdom and sound advice to others is not only appropriate but long overdue.

Sincerely,

Tem Whitney