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July 15, 2013

This letter is in support of the consideration of Jim Vickery as a "Sage over 70".

Jim has been a successful leader in the insurance industry as President, CEO and Board Chair of IMT Insurance. He has been an outstanding leader in many organizations such as Des Moines Symphony, Salisbury House Foundation, Living History Foundation and many others.

My personal knowledge of Jim dates back to the early days of the Planned Parenthood Book Sale when I lugged books for him when he and Dee chaired the sale, to serving on the St. Timothy's Vestry (Board) when in 1965 he was Junior Warden (Vice Chair) when the church built a new building and when my wife, Dottie, ran for the Iowa House of Representatives, Jim was her Communications Director envisioning a plan which she used through her seven successful election campaigns.

I have experienced Jim's effective leadership in Rotary of which I am a member and in Wesley Life where I live at Wesley Acres.

But most of all, Jim's best contribution to any situation consists of his many ideas. Jim is an "idea man" and he enthusiastically shares his ideas. As a "Sage over 70" Jim will respond with original and responsive ideas whenever they may be desired and helpful.

Sincerely,



Thomas W. Carpenter