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June 20, 2016

Selection Committee – Sages Over 70
Des Moines Magazine
The Depot
100 4th St
Des Moines, IA 50309

Dear Selection Committee Members,

It is truly an honor to provide this letter of recommendation in support of John Shors, a prominent Attorney and an incredible Community Steward, for consideration for the 2016 Business Record “Sages Over 70” Award. John is an exemplary leader within central Iowa and most deserving of such recognition.

I have had the pleasure of working with John through his close relationship with Mercy Medical Center and with multiple community agencies whom John and his wife, Patsy, have supported over the years. They have made Des Moines and Central Iowa a better place to live by improving the quality of life, education, service and community spirit.

John is a living example of the definition of Sage. His legacy as a name partner in the Davis Brown Law Firm has been amazing. The Firm’s culture and success have been largely shaped by John’s vision. John has a legacy of sage contributions to the special Mission of Mercy and the over two million people we serve each year. His counsel to the Sisters of Mercy, the Mercy Board of Directors, our Medical Staff and our Leadership Team has been nothing short of sage. John has the ability to tackle the most complex situations and bring calm and stability to the resolution. While John’s profession is one surrounded by conflict, his greatest skill is wisdom. John’s demeanor, character and basic fabric emulate in every way the definition of sage.

In addition to his legal expertise, John is also an accomplished author and speaker. He co-authored a two-volume book on business and estate planning and has authored numerous articles on business, tax, and mergers and acquisitions. He extends his wisdom throughout the community and the region through presentations on corporate law, economic growth and capital formation.

John Shors lives with a foundational commitment to servant leadership. You obviously need no letter of recommendation to understand John embraces the true essence of the word “community”. He has personally touched the Missions of so many organizations including Iowa State University, Mercy Medical Center, thousands of clients, State Leaders, the judicial system, youth and everyone who has the pleasure of meeting Mr. Shors. It is for this and for so many other reasons Mercy Medical Center respectfully requests your fullest consideration for a “Sages Over 70” Award for 2016 for John Shors.

If you have any questions in regard to this letter of recommendation or Mercy Medical Center's request for your successful consideration of this recommendation, please call me directly at 480-2947.

Thank you in advance for your sincere consideration of this recommendation.

Sincerely,

A handwritten signature in black ink, appearing to read "Ritz", with a stylized flourish extending to the right.

Robert P. Ritz
President

RPR:ds

June 20, 2016

Business Record
Attn: Selection Committee Sages Over 70 Award
100 4th Street
Des Moines, IA 50309

Re: Nomination of John Shors for the Business Record's 2016 Sages Over 70 Award

Dear Selection Committee Members:

I am very pleased to write this letter to support the nomination of Mr. John Shors for the Business Record's 2016 Sages Over 70 award. John has impacted countless lives through his work as an attorney and his community involvement and dedicated service to his alma mater, Iowa State University.

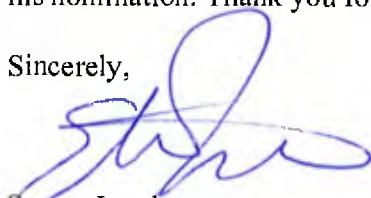
For nearly five decades, John has been heavily involved with Iowa State, serving in a number of key roles. He has served on all three iterations of the university's charitable foundation: the Iowa State Alumni Achievement Fund, the ISU Achievement Foundation, and the Iowa State University Foundation as it is currently known. As one of Iowa State's most accomplished and respected donors, John was selected in 1984 for a life-time appointment on the Iowa State Foundation Board of Governors and served as president of the board from 1989-1990. As an ISU Foundation Governor, John works to influence the success of the foundation as it seeks to meet the fundraising priorities of the university.

John is also co-founder of the ISU Research Park Corporation, which operates the Iowa State Research Park, a 400 acre development south of central campus that provides value-added resources in partnership with Iowa State University to promote economic growth and development. John previously served on the ISU Research Park Board of Directors and as legal counsel for the ISU Research Park Corporation for many years.

In 1978, John received the Iowa State Alumni Association's premier award, the Alumni Medal, for his long loyal service to the university. In the nearly 40 years since that recognition, John has continued to demonstrate a deep commitment to Iowa State while inspiring others to invest in the university's success.

John's long-time, selfless contributions to the betterment of Iowa State University qualify him as a very deserving candidate for the Business Record's Sages Over 70 award. I enthusiastically support his nomination. Thank you for your consideration.

Sincerely,



Steven Leath
President

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June 17, 2016

TO WHOM IT MAY CONCERN:

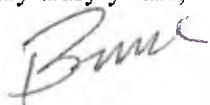
RE: John Shors

I write in support of John Shors' candidacy for the Sages Over 70 award.

I first met Mr. Shors when I stepped into the Chairs of the Iowa State Bar Association and have worked with him off and on over the last 3 years. I am very impressed with Mr. Shors' ability and his performance in response to any requests I have made to him on a number of difference topics.

He has served as a Co-Chair of a study concerning restorative sentencing in criminal cases and continues to champion the cause along with his duties as Economic Development Chair for the State Bar Association. I probably interacted with John 25 times over the last 3 years and have been extremely impressed with his ability and his dedication to our profession.

Very truly yours,



Bruce L. Walker
walker@ptmlaw.com
BLW:ch

John E. Beasley

Dean D. Carrington

Thomas H. Gelman

Jessica Tucker Glick

Gary J. Schmit

William N. Toomey

Richard M. Tucker

Bruce L. Walker

Carolyn Russell Wallace

Pope S. Yamada

Charles A. Mullen
[1937-2001]

William M. Tucker
[1922-2003]

Daniel W. Boyle
[1933-2013]

William V. Phelan
[1922-2013]